



## STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)

THURSDAY, 16 JUNE 2022

2.00 PM - PRIORY, ROOM 2F CENTRE BLOCK, COUNTY HALL, LEWES/MICROSOFT TEAMS

### MEMBERSHIP

Cllr Roy Galley  
Cllr Colin Belsey  
Cllr Trevor Webb  
Carrie Beech (LA)  
Claire Ramalli (Adviser)  
Claire Rivers (Primary)  
Julie Stevens (Clerk)

Mr Peter White  
Mrs Rosemary Roberts  
Dr Brenda Vance  
Dr Norman Williamson  
Rev Jeremy Sykes  
Mr Jon Gilbert  
Ms Elizabeth Coleman

Ms Anna Flood  
Mr Barry Blakelock  
Mrs Laura Cooper  
Mr Tim Telford  
Mrs Pamela Hartog  
Ms Kirsty Eydmann  
Mr Osman Whole

### AGENDA

1. Declarations of any conflicts of Interests
2. Welcome & apologies - Cllr Galley - special welcome to new members
3. Minutes of meeting 16 March 2022 (*Pages 3 - 8*)
4. RE Today support plan and Budget update - Carrie Beech (*Pages 9 - 10*)
5. Monitoring and Evaluation - strategy for discussion - Barry Blakelock
  - NASACRE Score Card
  - School Visits
  - Identifying Good Practice
6. Update from Network meetings
  - Secondary – Claire Ramalli
  - Primary – Claire Rivers
7. Collective Worship - guidance document for schools and resources
8. NASACRE Self-evaluation tool and NASACRE Conference feedback
9. Equality, Diversity & Inclusion (Standing item)
10. Any other business (*Pages 11 - 12*)

Next meeting: Thursday 17 November 2022 at 2.00pm

PHILIP BAKER  
Assistant Chief Executive  
County Hall, St Anne's Crescent  
LEWES BN7 1UE

8 June 2022

Contact Julie Stevens,  
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## East Sussex SACRE

### Notes of the meeting

**Date:** Wednesday 16 March 2022  
**Venue:** Centre 2F / Microsoft Teams  
**Chairman:** Councillor Roy Galley  
**Clerk:** Julie Stevens  
**SACRE members present:** Cllr Roy Galley, Cllr Colin Belsey, Cllr Liddiard, Peter White (PW), Rosemary Roberts (RR), Dr Norman Williamson (NW), Dr Brenda Vance, Liz Coleman (EC), Anna Flood (AF), Barry Blakelock (BB), Claire Rivers (CRi)

**Also present:** Julie Stevens (JS) (Clerk), Carrie Beech (CB), Claire Ramalli (CRa)

**Apologies:** Jon Gilbert, Laura Cooper, Rev Jeremy Sykes

Item	Title	Action
	<b>Annual General Meeting</b>	
<b>1</b>	<b>Welcome/ Introductions &amp; Apologies</b>	
<b>1.1</b>	Cllr Galley welcomed everyone present at the meeting.  Apologies were noted by the Clerk.	
<b>1.2</b>	There were no declarations of conflicts of interest.	
<b>2</b>	<b>Review of SACRE Constitution</b>	
<b>2.1</b>	CB had produced a revised version of the Constitution following comparison with other SACRE's. A revised code of conduct is to be included as an appendix.	
<b>2.2</b>	CB confirmed that an AGM is needed each year to present the Annual report and the Budget summary.	
<b>2.3</b>	The AGM will be held annually at the March meeting.	
<b>2.4</b>	Cllr Galley raised the point that he understood that when SACRE held a vote, if one member of any of the groups votes against then they can veto. Clerk to contact NASACRE to clarify this point.	<b>Clerk</b>
<b>2.5</b>	Cllr Galley confirmed that if members do not attend three consecutive meetings, then they are deemed no longer a member. Cllr Galley added that we need to be sensitive as well as in accordance to the constitution. The constitution states that if no apologies or genuine reason for non-attendance is forthcoming for 3 meetings then the representative is no longer deemed to be a member.	<b>Chair</b>
<b>2.6</b>	Cllr Galley to contact Tariq Rajbee with regard to his lack of attendance and also contact the Bexhill Mosque for a representative.	<b>Chair</b>
<b>2.7</b>	Cllr Galley will also contact Alistair Robertson, observer from the Humanist community to see if he still wants to be part of the SACRE.	

2.8	<p>SACRE agreed the revised constitution subject to any amendments discussed at this meeting. The final version will be presented at the next meeting.</p> <p>SACRE agreed the Code of Conduct.</p>	
3	<p><b>Budget Update</b></p> <p>3.1 An update report had been circulated to SACRE prior to the meeting.</p> <p>3.2 CB advised there is an overspend of £800 this year; the Education team budget will cover this amount and is not an issue.</p> <p>3.3 CB advised the budget 2022/23 is looking to be slightly overspent by £1,168; conversations with Children’s Services need to take place to see how to deal with this. CB has approached Claire Roberts in the SLES team to make a case for an increase in the budget for the next three years.</p> <p>3.4 CB asked SACRE to note the challenges and discuss how to take this forward. Two actions were proposed:</p> <ul style="list-style-type: none"> <li>– In continuing to work with RE Today could that be from September to spread the cost over a further financial year and thereby spread the cost?</li> <li>– Put a paper together for the Director of Children’s Services for approval to increase the SACRE budget to cover the overspend and maintain the amount of £15,000 funding annually going forward.</li> </ul> <p>3.5 Cllr Galley raised the point that if SACRE decided that they wanted to run an event/conference there is no money to do this. Likewise with any school visits there would be no funds for any travel costs. Therefore, could we extend the funding request to include these.</p> <p>3.6 CB responded that we could make a case for £20,000 for this year then reduce to £15,000 for following years.</p> <p>3.7 SACRE agreed that a paper be put together for a funding request. CB to work with Cllr Galley to draft a paper for Children’s Services consideration.</p>	<p><b>CB/ Chair</b></p>
4	<p><b>Development Plan to 2023</b></p> <p>4.1 CB presented the updated Development Plan.</p> <p>4.2 Cllr Belsey asked if schools were open for visits. CRi advised that Covid is still prevalent in many schools, and they are not keen for visits to take place at the moment.</p> <p>4.3 BB suggested that we reset the agenda on school visits with the introduction of the new syllabus. This can be our focus and continue collecting feedback regarding this even if we cannot get into the schools.</p> <p>4.4 CRa and CRi agreed to gather information from the network meetings, it was suggested that one of the schools may put together a video clip to show SACRE the RE work in action.</p>	<p><b>CRa/ CRi</b></p>

4.5	Remind schools via the network meetings re Collective Worship. CB suggested a short guidance document be produced from SACRE re Collective Worship.	<b>CRA/ CRi/ CB  Clerk</b>
4.6	It was agreed to add an item onto the June agenda for Collective Worship and School visits.	
4.7	CB suggested perhaps doing a couple of pilot visits to schools during the second half of the summer term to see how preparation is going for the new syllabus, and then get a full visit programme going from September.	
<b>5</b>	<b>Annual Report</b>	
5.1	The SACRE Annual Report had been circulated to the group prior to the meeting.	
5.2	SACRE approved the Annual Report to be presented to the People Scrutiny Committee on 24 March 2022.	
	<b>Business Meeting</b>	
<b>6</b>	<b>Minutes of meeting 23 November 2021</b>	
6.1	The minutes of the last SACRE business meeting held on 23 November 2021 were agreed as accurate.	
<b>7</b>	<b>Agreed Syllabus Update including guidance document and plans for launch and CPD</b>	
7.1	CB advised that 142 people had so far signed up for the launch of the new Syllabus event on 29 March, covering approximately 120 schools. No special schools had signed up.	
7.2	List of those schools signed up to be sent to SACRE members.	<b>Clerk</b>
7.3	CRa gave an update on the core KS4 curriculum; the units/schemes of work are all completed. They have been set up on Padlet website, an effective tool for schools. Through the network meetings we can show the staff the units and where to find them. It also allows teachers to upload resources to help each other.	
7.4	Copies of the units of work to be sent to SACRE for their information.	<b>Clerk</b>
7.5	All members to encourage further schools to attend the launch event on the 29 March to ensure full engagement from all schools and academies, if at all possible.	<b>All</b>
<b>8</b>	<b>Updates from Schools Working Group/Network meetings &amp; CPD</b>	
8.1	BB advised that there had been no Schools Working Group meeting since the Agreed Syllabus Conference, therefore had no further feedback at this point.	
8.2	CRi advised there had been a very good meeting of the primary network on 26 January with good attendance and positive feedback following the meeting. The theme was 'Enquiry and Inquiry' and this linked well with Worldviews.	

8.3	CRa reported on the development of the Core Curriculum for KS4 and the positive work from secondary colleagues in developing this syllabus along with the supporting resources.	
9	<p><b>NASACRE Briefing</b></p> <p>9.1 The latest NASACRE briefing had been circulated the day before this meeting. The key points to note were:</p> <ul style="list-style-type: none"> <li>- New website.</li> <li>- Conference 23 May in Birmingham.</li> <li>- Teaching school hubs – CRi confirmed we do have a good link with ours.</li> <li>- On-line training programme.</li> </ul> <p>9.2 EC commented that the self-evaluation tool mentioned in the Briefing could help SACRE develop in the future.</p> <p>9.3 CRa added that she had attended the on-line training session on the self-evaluation tool and suggested meeting with Cllr Galley to discuss how this could be used by SACRE. Clerk to set up a meeting between Cllr Galley, Carrie Beech, Claire Rivers and Claire Ramalli.</p>	<b>Clerk</b>
10	<p><b>Equality, Diversity &amp; Inclusion</b></p> <p>10.1 CB advised that there is concern regarding the engagement of the Special Schools with the new Agreed Syllabus. The challenge is how to include them.</p> <p>10.2 Cllr Galley suggested that he can contact Elizabeth Funge, the Assistant Director for Education to discuss.</p> <p>10.3 CRi mentioned that Remo Palladino is a rep on the Joint Board for Special Schools and she could approach him.</p>	<b>Chair</b>  <b>CRi</b>
11	<p><b>AOB</b></p> <p>11.1 PW raised the point that we used to have a rep from the Orthodox Church as part of the SACRE. As we are likely to have Ukrainian families moving into East Sussex we need to make efforts to have a representative of the Orthodox Church on the East Sussex SACRE.</p> <p>11.2 Cllr Galley agreed to contact Cllr Trevor Webb who has links with the Orthodox community in the County.</p> <p>11.3 BB suggested inviting people to attend a single SACRE meeting rather than trying to recruit to talk about their faith. Alternatively, different faiths could be invited to attend SACRE and the network meetings, to engage a more diverse group of people.</p> <p>11.4 Cllr Belsey agreed to invite a guest to speak at a SACRE meeting.</p> <p>11.5 CB suggested we could call this 30-minute slot on each agenda ‘My world view, my faith’.</p>	<b>Chair</b>    <b>Cllr Belsey</b>

**Date of next meeting: 16 June 2022 at 2.00pm**

**Venue: County Hall & MS Teams**

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## East Sussex Agreed Syllabus Launch - Summary

There were 177 attendees registered in total for the launch of the East Sussex Agreed Syllabus 'Faith and Belief in the 21<sup>st</sup> Century'. Of those 25 were secondary schools, 4 were from Special Schools and 149 were from Primary Schools. This represented approximately 153 schools or academies from across the county in total, including one independent school. The primary figures are as accurate as possible as 4 people were registered representing federations or academy trusts and this represents more than one school. This is an extremely strong turnout for the launch event and a number of SACRE members also attended.

There were only 2 secondary schools not represented at the event, St Richard's Catholic College and Cavendish in Eastbourne. Catholic schools have their own syllabus and this may be the reason the Catholic schools were under represented at the event across primary and secondary.

Special Schools in East Sussex are all Academies and this may mean that some representation was from peers attending from a school within the Academy Trust. 9 special schools were not directly represented at the event.

Of the primary schools not attending 4 were Catholic Primary Schools, no one attended from the STEP Academies Trust, but most other Trusts had representation from one of their schools at least. In total 30 primary schools were not present at the event. The Bluebell Federation and The Weald Federation were registered with an attendee but it is unclear which schools these represent.

Below is a summary of the evaluations collated after the event and from that you can see that the evaluations predominantly rate the event as excellent with almost all sessions being rated as good and better. This is a very positive and pleasing start to the new Agreed Syllabus.

A huge thanks goes out to RE Today and all those that contributed to make this such a success.

## East Sussex Agreed Syllabus Launch March 2022 – Evaluations

Primary scores (57 evaluations)

	Excellent	Good	Satisfactory
Session 1	72%	28%	
Session 2	68%	30%	2% (1 eval)
Session 3	64%	36%	
Overall value	70%	30%	

Secondary scores (7 evaluations):

	Excellent	Good
Session 1	43%	57%
Session 2	57%	43%
Session 3	43%	57%
Overall value	57%	43%

Carrie Beech

May 2022

## Discussion Paper re Support Roles for SACRE – 16 June 2022

SACRE has a broad ranging role. This includes the development of a local agreed syllabus for the teaching of religious education, oversight and guidance for collective worship as well as monitoring and evaluating quality of provision and outcomes across schools and academies. It is also important to engage with the local community and ensure representation from across faiths and groups within the county, working in a collegiate, consultative and inclusive way. This requires a range of expertise and support for the board and this paper is by way of outlining how those roles are met.

Below are the roles and their associated remits for further discussion by SACRE.

### Children's Services Representative:

This person is appointed to represent the local authority and school improvement services in the county and to support SACRE in carrying out its statutory duties. This includes:

- Liaising and engagement with NASACRE where appropriate and responding to the national agenda
- Joining the South East Central Regional SACRE Meetings with the specialist adviser
- Agenda planning for SACRE meetings
- Write the development plan and update and evaluate this during the year
- Working with the Chair of SACRE to support that person in undertaking their role
- Liaising with the SACRE appointed administrator to ensure the board runs smoothly
- Reviewing minutes and papers for the board
- Preparing papers as needed
- Giving presentations on key items at the board
- Budget management
- Liaisons with external bodies including our partner organisation, RE Today around managing the deliverables in the contract, planning, conferences and ongoing CPD
- Liaison and catch-up calls with the primary and secondary network leads
- Catch-up calls with the specialist RE adviser
- Joining working groups or focus groups as required
- Governor training and engagement
- Liaison with schools and responding to enquiries as required

### Specialist RE Adviser to SACRE:

Adviser support is required from an experienced RE specialist with links to national organisations to be able to work positively with the SACRE board in East Sussex. The role of the adviser includes:

- Support with the development and implementation of the agreed syllabus
- Being familiar with the statutory requirements for the teaching of RE and collective worship and being familiar with the work of SACRE boards so that advice and support can be given to the board
- To attend planning meetings for the SACRE board to support them in carrying out their role
- Being able to write guidance documents for schools that relates to the teaching of RE and collective worship
- Attending the South East Central Regional SACRE meetings and reporting back to SACRE
- Attending national events as appropriate to inform the work of SACRE
- Sharing best practice from other local authorities and schools

- Be a member of working groups or focus groups as needed, such as the schools working group
- Support the development of the CPD programme for RE
- Contribute to the writing of the development plan
- Liaise with the Children's Services Lead and network leads

#### **Primary and Secondary Network Leads:**

- Plan for and lead the termly network meetings for their phases
- Agenda plan for these meetings
- With the agreement of SACRE commission support and plan for CPD for primary and secondary phases that is meeting the needs of the schools and supports the development of quality provision
- Support the delivery of CPD
- Liaise with the specialist adviser and children's services representative to ensure coherent support for schools